



NOTICE

Cheating and misconduct are not tolerated in the Avaya Professional Certification Program. Candidates are expected to conduct themselves with honesty and integrity at all times and during all phases of the certification process - including exam preparation, testing, and re-certification.

If a candidate is believed to have acted with dishonesty or with intent to misrepresent at any time during the certification process, Avaya reserves the right to bar that individual from the program immediately and for a period at Avaya's discretion. Evidence of cheating – which includes (but is not limited to) unfairly gaining exam information or providing unfair assistance to another candidate at any time during the exam preparation or delivery period – may include visual observation during the test period or other tangible evidence.

Avaya Associates are reminded that cheating is a violation of the Avaya Code of Conduct; candidates who are observed unfairly gaining information or assisting others in doing so will be referred to their management for disciplinary action, up to and including termination.

Please read the Certification Agreement for more information concerning your rights and obligations under the Avaya Certification Program.

If you would like to report any activity that you feel falls under the scope of this policy, please call 1-877-99-ETHIC (outside the US 1-908-953-7276).

Thank you for your interest and participation in the Avaya Professional Certification Program. For more information, please visit www.avaya.com/learning.